Pontus Research Ltd. is a fully independent award-winning Research and Development (R&D) service provider, based in the valleys of South Wales, UK. We provide high quality, client focussed and professional R&D services to the industry, ensuring that the client can focus their efforts on product development and marketing, leaving the in-vivo trialling to us. Founded in 2014 by Dr. Jack James after time abroad managing a RAS farm and subsequently a contract research laboratory, **Pontus Research** services clients from around the world, helping them develop products and ultimately bring them to market in the aquaculture nutrition sector, adding fish and shrimp health research capabilities in 2019.

Pontus Research has grown rapidly, from 24 research tanks and 1 member of staff in early 2015 to over 150 tanks and up to 20 members of staff by the end of 2020. This growth has been underpinned by consistent quality of work and careful investment in new capability and will further be boosted by the opening of a new state of the art research centre just steps away from our current facility in mid-2019. This new research facility will allow us to contribute to and support a growing industry in Wales and create a skilled and resilient workforce through targeting local young people to introduce into aquaculture and train to become the next generation of RAS technicians and managers.

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