

# Jude Gibson Perera



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## PROFESSIONAL SUMMARY

Dedicated and results-driven Shrimp Farm Manager with over 35 years of comprehensive experience in the aquaculture industry. Proven track record of success in managing and optimizing shrimp farming operations, leading to increased productivity and profitability. Adept at implementing advanced technologies, such as HDPE pond liners, automated feeding systems, and aeration technologies, to enhance cultivation efficiency. Recognized for introducing and successfully transitioning to *Litopenaeus Vannamei*, a move that significantly impacted farm yield and economic viability. Expertise in water quality management, disease prevention, and sustainable farming practices. A visionary leader with strong team management skills, committed to creating a collaborative work environment that fosters continuous improvement. Seeking an opportunity to leverage my extensive experience and strategic insights to drive the success of a progressive shrimp farming operation.

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## KEY COMPETENCIES

- Aquaculture Management
- Species Knowledge
- Water Quality Control
- Disease Prevention
- Networking
- Technological Integration
- Pond Management
- Crop Rotation Planning
- Environmental Stewardship
- Continuous Learning
- Team Leadership
- Problem Solving
- Record Keeping
- Regulatory Compliance
- Communication

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## PROFESSIONAL EXPERIENCE

### Shrimp Farm Manager

Lanka Germen Aquaculture (PVT) Ltd Bangadeniya, Sri Lanka January 2010 - To Date

- Covered 20 cultivation ponds with HDPE pond liner since 2019.
- Currently overseeing the renovation of 15 more ponds.
- Implemented a highly efficient method of oxygen supply using blowers through nano aero tubes.
- Introduced a central drainage system and sludge pumps for waste removal.
- Transitioned to auto feeders, replacing manual labor for shrimp feeding.
- Adopted the latest technologies, including the nursery system, to shorten the cultivation period by a month.
- Lead and oversee all aspects of shrimp farming operations, managing a team of 70 staff members.
- Successfully introduced and transitioned to *Litopenaeus Vannamei*, significantly improving farm yield and economic profitability.
- Implemented advanced technologies, including HDPE pond liners, automated feeding systems, and innovative aeration techniques, resulting in enhanced cultivation efficiency.
- Developed and executed strategic plans for pond management, water quality control, and disease prevention, ensuring optimal conditions for shrimp growth.

### Key Achievements

- Developed a method to produce 8000 kg of *Vannamei* shrimp every 40 days (average body weight 20g) through seven round tanks with a capacity of 1000 sqm each.
- Elevated the farm's status by incorporating innovative technologies and practices, making it a leader in hi-tech aquaculture in Sri Lanka.
- Successfully adapted shrimp farming practices to non-tropical conditions, including the control of temperature in warehouses, making it viable even in countries with cold seasons, including Europe.
- Successfully introduced the Pacific white leg shrimp (*Litopenaeus Vannamei*) in place of the traditional Black Tiger Shrimp (*Penaeus monodon*) cultivated in Sri Lanka.

## **Senior Farm Manager**

Coetivy Prawns Limited Seychelles Island March 2004 - December 2008

- Engineered solutions to stop water seepage, improving pond integrity and reducing downtime between cultivation seasons.
- Enabled the initiation of multiple cropping seasons, providing a substantial economic advantage for the farm.
- Spearheaded operations at the world's largest high-density black tiger shrimp farm, overseeing 164 HDPE lined cultivation ponds in Seychelles.
- Demonstrated operational efficiency, leading to promotion from Supervisor to Assistant Farm Manager within two years, and subsequently to Farm Manager.
- Acquired in-depth knowledge of shrimp farming practices, contributing to the farm's success in cultivating *Penaeus monodon*.
- Implemented innovative measures to prevent water seepage in sandy pond areas, reducing maintenance time and allowing for rapid initiation of new cultivation seasons.
- Managed seamless transitions between cultivation seasons, facilitating multiple cropping seasons for enhanced economic viability.
- Led a team of farm personnel, providing guidance, training, and supervision to ensure optimal performance and compliance with industry standards.

## **Production Assistant**

Prawns Ceylon Pvt Marawila, Sri Lanka January 2000 - March 2004.

- Privileged to work in Sri Lanka's primary export shrimp processing factory, contributing to the production and processing of high-quality shrimp for international markets.
- Successfully contributed to the production and processing of export-quality shrimp, enhancing the reputation of the shrimp processing factory.
- Demonstrated a keen understanding of temperature control measures, ensuring the preservation of shrimp quality throughout the supply chain.

## **Senior Project Officer**

Andreasz Mariculture Pvt Limited Bangadeniya, Sri Lanka January 1988 - December 1999

- Joined Andriesz Company as a Trainee Supervisor, actively contributing to the expansion of the farm from 10 cultivation ponds to 50 ponds.
- Demonstrated initiative and dedication, leading to progressive promotions to the position of Project Officer.
- Played a pivotal role in overseeing the growth and management of high-density Black Tiger shrimp (*Penaeus monodon*) cultivation.
- Participated in a directed visit to India in 1996, organized by the Institute, to observe and learn best practices from Prawns farms.

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## **INTERNATIONAL EXPERIENCES**

- Represented the company during a directed visit to India in 1996 by the Institute, tasked with observing and studying high-density Black Tiger shrimp (*Penaeus monodon*) farming practices.
- Undertook visits to India in April 2017 and Thailand in December 2017 to assess and benchmark shrimp farming operations.

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## **EDUCATION & CERTIFICATIONS**

### **General Certificate of Advanced Level ( Bio Science Stream )**

St. Mary's College, Chilaw, Sri Lanka 1982

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## **LICENSE**

**Heavy Vehicle Driving License**

**Soccer Referee License**

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## **REFERENCES**

Available upon request