

# Neil Andrew Stallard

## Profile

Through a career devoted to the development of aquaculture, a reputable profile in the South African aquaculture sector has been forged. A recently completed MSc in Sustainable Aquaculture has added a global perspective, extending across a wide range of species, as well as diverse production technologies. Being in the commercial sector has resulted in the acquisition of extensive business knowledge of fish farming projects; strengthened by a qualification in Business Project Management. Multi-stakeholder interactions in project development, socioeconomic upliftment, and governance policy, has nurtured a mature set of people skills. This translates into an ability to build motivated and dedicated teams across a wide range of social levels. These interactions have resulted in an objective approach to aquaculture development, which is necessary to ensure long term success.

## Employment history

Employer	Position	Duration
Zini Fish Farms <a href="https://www.zinifishfarms.co.za/">https://www.zinifishfarms.co.za/</a>	Director	2013 - 2020
Fish Designs	Owner/Director	1996 - 2014
Amatikulu Hatchery	Managing Director	1989 - 1995
SA Navy	Conservation officer	1987 - 1989
JLB Smith Institute of Ichthyology	Research assistant	1986 -1987

## Aquaculture Development & Industry Associations

Association/Initiative	Position	Duration
Tilapia Aquaculture Association of South Africa	Exco member	2019 - Current
Marine Finfish Farmers Association of South Africa	Chairman	2018 - Current
AquaSA	Exco – Marine Finfish & Ornamental Rep.	2018 - Current
Aquaculture Association of Southern Africa	Marine Finfish & Ornamental Rep.	Current
Operation Phakisa – Oceans Economy	Participant	2014
South African Pet Traders Association	Founding & Exco member	2006 - 2014
Alien & Invasive Species Regulations (NEMA)	Participant	2006 - 2014

## Education

Qualification	Institution	Year
MSc – Sustainable Aquaculture	University of St Andrews	2020
Advanced Diploma – Business Project management	University of Cape Town	2017
BSc Microbiology & Zoology	Rhodes University	1985



## Current employment

Self-employed

## Nationality

South African & British

## Date of birth

19 April 1964

## Language

- English

## Key Skills

- Aquaculture development – the full value chain
- Project management – greenfield and operational
- Aquatic disease prevention, control, and biosecurity
- General business management
- Financial management (audit, budget, cost control and management accounts)
- HR relations

## Software proficient

- Office 365 Word, Excel, MS Project, PowerPoint, Outlook, OneNote and One Drive
- Pastel Accounting
- Sage Online Accounting
- iFish – Fish farm management database.

## Contact details:

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